



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Lecturer (Assistant Professor) in Management, Management and Organisations Department, Leeds University Business School



Salary: Grade 8 (£51,753 – £59,996 p.a. depending on experience)

Reference: BUSMO1013

Closing date: 12 April 2026

Location: Main University campus

'We are open to discussing flexible working arrangements.'

Lecturer (Assistant Professor)

Management and Organisations Department

Leeds University Business School

Are you an academic with the ambition to contribute to the further development of impactful research and teaching at Leeds University Business School? Are you passionate about delivering world-leading research and an exceptional student experience in a Russell Group University?

We are looking for an outstanding candidate to join the Management and Organisations Department of Leeds University Business School. Our distinctive and vibrant teaching programmes remain highly popular whilst our research activities continue to grow. The Department has a strong research focus and members of the Department publish in leading Management, Strategy and OB journals.

With an active research agenda, you will have a developing track record of publishing high quality work and evidence of strong potential. You will also be an engaging and effective teacher. We welcome applications from candidates whose research and teaching aligns with our departmental focus on the fields of strategy, entrepreneurship and organisational behaviour who have the ability to forge strong partnerships across subject areas and disciplines, you will have excellent organisational, collaborative and communication skills. This is an exciting opportunity to become a part of a very successful teaching and research team in our growing Business School here at the University of Leeds.

Main duties and responsibilities

- Undertaking research-led teaching in our modules at different levels, including assessment and examinations, leading module design, and contributing towards review and quality assurance mechanisms;
- Providing support and guidance to students, providing timely feedback, resolving issues and/or referring to specialist parties, where appropriate;
- Being actively involved in research, innovation and impact at a national and international level, as well as contributing to activity within the Department;
- Maintaining a record of high-quality publications of international standing;



- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the Department;
- Providing research supervision and helping to attract students to the University;
- Contributing effectively to the administrative processes and committee structures of the Department and School/Faculty (Leeds University Business School is both a School and a Faculty), including taking on leadership roles and managing initiatives which facilitate Departmental, School/Faculty or University performance or business; and
- Being an active member of the team supporting colleagues and participating in Departmental research and extra-curricular teaching activities.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

Essential

- A PhD in Management or related areas;
- A developing track record of research and publications commensurate with a 3* and 4* rating as defined by the Research Excellence Framework (REF), as well as a healthy pipeline of future publications;
- Experience of teaching in a university or professional environment, with an enthusiastic approach to teaching and the ability to interact with students in ways that will enhance the student experience;
- Outstanding communication and team working skills, including experience of collaboration on cross-disciplinary projects;
- Excellent inter-personal skills and the ability to work as a member team;
- A willingness to engage in Impact and Engagement activities.

Desirable

- Ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding;
- A willingness to periodically undertake teaching overseas with international partner institutions is desirable but not essential.



We are seeking an individual who can deliver research-led teaching in a wide range of Management and Organisation topics. We are particularly interested in those with expertise in one or more of the following areas:

- Strategy
- Innovation
- Entrepreneurship
- Organisational Behaviour
- Occupational Psychology

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised [closing date](#). Your application should include:

- A copy of your curriculum vitae.
- Covering letter - we ask that candidates state in a cover letter how they see themselves adding to the teaching and research of the Department including an outline of short- and medium-term research plans and current work in progress.
- Examples of outputs - All applicants should also submit two outputs (ones under submission or at an advanced stage of development) as part of the application process.

Contact information

To explore the post further or for any queries you may have, please contact:

**Professor Andy Charlwood, Head of Management and Organisations
Department**

Tel: +44 (0) 113 343 2384

Email: a.charlwood@leeds.ac.uk

Or

Professor Diane Holt, Professor in Management and Organisations

Email: D.Holt@leeds.ac.uk



Additional information

Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University

Our University and School

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education.

At Leeds University Business School we work hard to ensure that our shared University values (collaboration, compassion, inclusivity and integrity) guide all our activities. We are committed to developing our culture so that we are able to work together to deliver our purpose to “make an exceptional impact on the economy, society and the planet”. We aim to do this by pursuing our goals of developing innovative solutions for society and building a community of responsible leaders.

Everyone at the Business School has a part to play in realising this vision - whether you are involved in education, research, external engagement or professional support. Everyone has skills, knowledge, talent and experience of value - we all have something to offer and we all have a part to play in contributing to collective success. This is at the heart of who we are and how we treat one another. We want all colleagues to feel excited about going to work, to feel valued, to be challenged, to feel part of something bigger and to have fun along the way. To make this a reality we expect all colleagues to champion our shared values, to help us to strengthen our culture and to contribute to our common purpose.



We are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the 'Accessibility' heading on our [How to Apply](#) information page or by getting in touch by [emailing HR via hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).

Criminal Record Information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

Salary Requirements of the Skilled Worker Visa Route

For research and academic posts, we will consider eligibility under the Global Talent visa. For more information, please visit [the Government's page, Apply for the Global Talent visa](#).

